Hope you have read about our articles on DDUGKY (Deen Dayal Upadhyay Grameen Kaushalya Yojana), the programme through which skill training and placement is provided to the youth. We have some details in yesterday’s article and more details are available in earlier ‘Making an Impact’ Articles. The Programme Implementing Agencies (PIAs) provide these skill training for Kudumbashree after signing an agreement with us.

‘Grading’ is the innovative idea that we are implementing in DDUGKY for ensuring the quality of the training agencies (PIAs) and for maintaining the consistency. All training agencies in Kerala undergo the process of Grading once in every six months. After grading, we
categorise the agencies into A, B,C,D categories.

The agencies in the A category would be given more opportunities and they would be motivated by giving the second installment of the training with some relaxation. The training agencies in the B category would be provided with support and incentives to get upgraded to A category and excellence. The training agencies in the C category would be given one last chance to be A or B category. If it does not happen, their service would be terminated. The service of the training agencies evaluated as 'D category' would be terminated with immediate effect.

The grading is done in different phases. In the first phase, the agencies make their self appraisal and this will be given to the Kudumbashree team. Following that, a social audit would be conducted and the performance of the agencies would be analysed by Kudumbashree team and CDS. Thereafter, final grading of the agency would be done in prescribed format by our team. Financial Grading is also done along with this. As the validity of the grading is for 6 months, agencies are responsible to maintain quality continuously. Through grading process, our team is motivating the agencies in Kerala to extend the best quality training.

The details and guidelines of the grading process is available in this link : http://www.kudumbashree.org/pages/593