Providing skill training exclusively for persons with disabilities was another novel idea conceived and implemented by Kudumbashree as a part of DDUGKY (Deen Dayal Upadhyaya Grameen Kaushalya Yojana). The desire to assist people with disabilities to find a livelihood of their own led us to the concept of the special DDUGKY training batch for persons with disabilities. The idea was to give skill training to those who are interested to pursue wage employment after getting trained in specific courses.

Initially, we looked for partners who will provide skill training for persons with disabilities, and will assist them to find a suitable job. And we succeeded in identifying two agencies who expressed willingness to start exclusive batches to train people with disabilities.
They are Samarthan Trust and Rajagiri College of Social Sciences. Special training centres are set up here by these partners for training the persons with disabilities.

Rajagiri offers 3 months course in ‘book binding’, and another 3 month course in ‘front office executive’. The courses offered by Samarthan Trust are ‘customer relations manager’, ‘call centre domestic -voice, non voice’. All these courses are fully free, fully residential and are of 3 months duration.

In DDUGKY programme 3% of the total available seats are reserved for the persons with disabilities. As per this, 458 students with disabilities were already given training in various courses until now (in the last 3 years). We have realised that it is good to start special batches for the persons with disabilities to provide extra care and customised training. Our team initiated this as they thought that an exclusive batch will be of help to increase chances of placements. Also, with an exclusive batch, the training partner will be able to set up the training as per the special needs of the students.

It is indeed a matter of pride for us that, out of the 186 people who completed training through the special batches in Rajagiri and Samarthan, 99 of them have secured job placements in various institutions! We are planning more such batches if we get more partners who are willing to start special batches for the needy.