Our Own Training Team

As part of the various women empowerment activities, we are continuously providing capacity building trainings to the neighbourhood group members. Training is an important aspect of our community work and ensuring that each and every training communicates the desired goals effectively is a critical task. This, an in house ‘training team’ has a greater importance in a social organization like Kudumbashree. ‘Training team’ in Kudumbashree is a special team established for providing necessary training, dissemination if required information to grass root level and to provide leadership capacity, motivation and energy to our members from time to time.

Formation of own training team is not our new initiative. Kudumbashree conceived this idea of own ‘training team’ during 2005 itself. Training team was formed by selecting educated women or their family members from
the Neighbourhood groups. This ‘training team’ is special and different from other training providers as it is a group of people from the community (neighbourhood groups) and who works closely with the community.

Their strength is the ability to associate closely with the members as they are one of them. This enables the training team to identify the needs of the community easily and the teachers are able to connect well. The first training team was formed at Kozhikode district of Kerala during 2005. Later, training teams were formed in Ernakulam and Alappuzha districts as well. By 2008, training teams were formed in every districts. Today there are 300 permanent members, 500 resource persons and 265 external faculties working with the 19 training teams in Kerala. Yes, our team has grown into a bigger network.

On analysing their activities until now, we could see that they have the experience of handling a variety of training programmes. The trainings for nutrimix micro enterprise units during 2006-2007, training for santhwanam volunteers, training for strengthening of the organisational structure of Kudumbashree and focused training aimed at the local economic development were a few of the trainings which had proved that the ‘training team’ is one of the best. The initiative, leadership quality, knowledge about the topic and the coordination qualities of our training groups are praiseworthy.

In the last two years, the training team had to work hard to implement a variety of training for various target groups. Some of the key training conducted by our team include

1. ‘Training for the trainers’ as part of the first phase activities of Kudumbashree School 2017.
2. ‘Training for the trainers’ as part of the second phase activities of Kudumbashree School 2018.
3. CDS Sub Committee training of 2018.

Kudumbashree training teams had therefore been able to extend training to more than one lakh people in the last two years, and they motivated the participants to take leadership roles. As the training teams are working as an enterprise, members are also able to earn a decent income through this activity.

Along with the Human Resource Development trainings of Kudumbashree, the training team is also extending different trainings (as per need) to other government departments/projects. We wish that our Kudumbashree members be able to reach greater heights of empowerment through the training sessions of our training team. We also wish all success to the ‘training team’ for their growth and further success.