**DDUGKY**

1. **What is DDU-GKY?**

DDU-GKY is the demand-driven placement-linked skill training initiative of the Ministry of Rural Development, Government of India (MoRD), uniquely aimed at rural poor youth between 15 and 35 years of age, with the purpose to create income diversity in poor families and help rural youth realize their career aspirations.

1. **What are the eligibility criteria?**

Rural youth from poor families in the age group of 15 to 35 years, (relaxed for categories stated in FAQ 3). While DDU-GKY aims for Participatory Identification of Poor (PIP) as the aspired process for inducting needy candidates, interim any of the following will ensure eligibility into DDU-GKY sponsored skill training programs:

* Ownership of/ inclusion in BPL Cards
* Ownership of/ inclusion in BPL PDS Cards (also called Antyodaya Anna Yojana in some states)
* Ownership of/ inclusion in RSBY Card (Rashtriya Swasthya BimaYojana)
* Family members of NHG members of a registered NHG in the village
* Family members of paid workers under the MGNREGS with a minimum of 15 days of work in the last 12 months

Further, to promote social inclusion, DDU-GKY insists on mandatory coverage of socially disadvantaged groups (SC 26%,ST 4% Minority 60%, Women 33%) and 3% for Persons with Different Abilities (PwDs) through reservations/ earmarked funds in every project.

1. **Are there any exceptions to the eligibility criteria?**

Yes, the upper-age limit for women candidates, and candidates belonging to Particularly Vulnerable Tribal Groups (PVTGs), Persons with Disabilities (PwDs), Transgender and other Special Groups like rehabilitated bonded labour, victims of trafficking, manual scavengers, trans-genders, HIV positive persons, etc. shall be extended by 10 years to 45 years

1. **Would I be required to furnish any documents for getting enrolled?**

Yes, you would be required to furnish any of the following documents as your identity proof:

* Birth Certificate
* BPL Card of self or your household (where your name is also mentioned)
* MGNREGA worker card of any member of your household, with a minimum of 15 days of completed work in the last 12 months
* RashtriyaSwasthyaBimaYojana (RSBY) card of your household
* Antyodaya Anna Yojana (AAY) card of your household
* BPL PDS card of your household
* NRLM-Self Help Group identification or certificate for any member of your household

Apart from the above, the reserved category would need to furnish any of the following proofs:

* SC/ST Certificate issued by competent authority
* Disability Certificate issued by competent authority
* Self-certification by the candidate for his/her status as minority community

1. **Is there a training fee?**

No. DDU-GKY subsidizes 100% cost of skill training of candidates at its approved training centres implemented by its PIAs in sanctioned projects. There are no fees. There are no registration charges. There are no examination or certification charges. There are no placement charges. However, candidates are required to attend all classes and OJT, put in hard work and effort to learn a trade and achieve a minimum of 70% marks in the final exam to pass.

1. **What would be the duration of the training?**

DU-GKY offers three-month, six-month, nine-month and twelve-month training courses, the duration for which are 576 hours, 1152 hours, 1728 hours and 2304 hours respectively. OJT (On-the-Job Training) is also a part of these trainings, with 30 days for a 576 hours (three-month) course, 60 days for a 1152 hours (six-months) course and 90 days for a 1728 hours (nine-months) course and 120 days for a 2304 hours (twelve-month) course.

1. **Will I receive a certificate on completion of the training? Who will be the accreditation authority?**

Yes, you will be provided a government recognized certificate upon successful completion of the training. In the case of training programs implemented under NCVT curricula, NCVT through its accredited assessors will perform the external assessment on completion of the duration of the course and provide the necessary co-branded certification upon passing. In case of QP-NOS, accredited third-party assessors appointed by SSCs of NSDC will perform the external assessment upon completion of the duration of the course or minimum hours as identified by DDU-GKY and provide successful candidates with co-branded certification. Most employers recognize the Certificate as a symbol of learning and achievement, which will get you a job with higher salary. It will also be recognized when applying for Government jobs (if advertised and relevant for the position offered).

1. **What are the facilities entitled to a candidate in a training centre?**

The following facilities are available at every training centre:

* Aadhaar Card or similar bio-metric Identification Card
* Bank account in your name
* Free uniform (1 or 2 sets depending upon location & season), books and learning material
* Lab, classroom and IT facilities
* Tablet PCs in some training centres to learn at your own pace
* Free internet and email access on all IT equipment so that you can check their emails and browse the internet, one computer per person
* First aid, hygiene, drinking water, canteen and washroom facilities
* Free accommodation and food in residential training programs
* Rs. 125/- for every 8 hours of training attended (workday) transferred directly to your bank account towards meal and conveyance allowance in non-residential training programs.
* Projection, AV recording & playback and copying equipment, where needed
* Fire fighting equipment
* Power back up by way of DG set
* CCTV recording facilities in classroom, labs and common areas to monitor training quality and ensure safety
* Geo-tagged time-stamped Aadhaar linked biometric attendance facility for both trainers and trainees
* Certified trainers for domain skills, English, IT skills & soft skills

1. **Will there be any financial assistance or accommodation provided in case the training centre is far from my village?**

Yes, in case of residential projects where the training centres are set-up in towns, we provide residential facilities with free accommodation and food. In case of non-residential projects, you will get Rs. 125/- for every 8 hours of training attended (workday) towards conveyance and meal allowance which will be transferred directly to your bank account in regular intervals during the training course

1. **Is there a placement guarantee?**

Under DDU-GKY,the training partners are mandated to place atleast 70% of the successful candidates in jobs, offering a minimum salary (CTC) of Rs. 6000 per month. This amount will include any incentive or facility the company will provide you with like transport or meals or accommodation etc. Else, the applicable charge may be deducted from your monthly salary

1. **Is there any assistance provided once I am placed?**

Yes, under DDU-GKY candidates are also eligible for post-placement support, wherein Rs. 1,000 per month will be transferred directly to your bank account for a period of 2 months in case you are placed within the district of domicile, for 3 months if you are placed within the state of domicile and for 6 months in case the placement happens outside the state of domicile. This is in addition to your salary earned from the employer and is to enable you to focus on the job and settle down at the earliest.

1. **What type of skills can I get trained on?**

DDU-GKY’s current training partners offer training programs in over 47 sectors, covering over 102 job-roles or trades. Candidates can only choose from job-roles under skills offered in their vicinity/ assigned projects in their district. Please click on the link below to view the list.

1. **How do I locate a training centre in my area?**

You can find a training centre near your place and contact them directly by clicking on this link

<https://docs.google.com/spreadsheets/d/10ZuXojJmXwCsJOaBKdmFpKsHeKqQ0-1ekP5_xxOR1kM/edit#gid=0>

1. **Where and how can I get myself enrolled?**

You can get enrolled with your Gram Panchayat or CDS, who in turn will recommend the nearby Training Centre or its mobilization staff to meet you and offer you counselling and guidance.

1. **Whom can I contact for details?**

You can contact nearest CDS office or Block co-ordinator or District Kudumbashree mission