Bottom up planning

Every year, Kudumbashree’s State Level Annual plan is prepared after seeking suggestions from the field. Opinions and suggestions from Kudumbashree CDSs are compiled in the District level and the ideas from the districts are compiled in the state level. The planning process was done based on these ideas. This year, we are trying to strengthen this bottom up planning approach by engaging districts in an elaborate manner. We used to follow the process of formulating programmes and schemes knowing the needs from CDSs and districts (field level). But this year, we are trying to delegate the planning process in such a way that projects needed for every district will be finalised at the district level and we will do only compilation in the state level.

The needs of each district in Organisation strengthening, Micro Finance, Micro Enterprises, Social Development, Gender and in various other programmes of Kudumbashree will be different. So the Districts were directed to prepare the final district plan programme after taking the responses from the CDSs. Districts will plan and decide their activities. Programs and the required amount will be decided by district mission coordinators. The physical target and the financial target of each district for 2021-22 financial year will be fixed at the district level. This planning would be done based on the normal framework of Kudumbashree’s annual plan. The districts would have the freedom to frame programmes catering to the local needs. The programme outline from the districts would be compiled as the final state level programme.

As part of implementing this process, an idea bank was prepared. Its a basket of programs which districts can choose from. This booklet was shared initially with all districts. The district teams will have freedom to choose any program from this list. They will also have freedom to take up any needy/ suitable programmes even if it’s not included in the project bank. This booklet already been given to the districts for deliberation.

As the second phase of this ‘bottom up planning’ process, a training programme was organised today for District Mission Coordinators, Assistant District Mission Coordinators and District Programme Managers. Through
this, directions on how the bottom up planning could be implemented and how the planning could be taken forward was communicated. From tomorrow onwards, the planning process will start in the districts. The district level plans will be prepared before January 30 and later it would be compiled as Kudumbashree S annual state program.

Hope this effort to strengthen the planning process by giving more freedom to the field functionaries and the opportunity to include the locally relevant programmes will be received by all the districts wholeheartedly. Hope the District plans would be prepared with utmost quality by including the maximum needs from the NHG, ADS, CDS levels.