300 Gender Facilitators

Hope you all will recall the details about our ‘training team’ and KAASS, our audit team, which I had mentioned in the previous ‘Making an Impact’ Articles. The work excellence of such teams formed exclusively from Kudumbashree members and their families is the ‘social capital’ of Kudumbashree Mission.

The team of Gender Facilitators formed in 2018 is one new team in our kudumbashree system. The first ever responsibility of the District Level Gender Facilitators was to give leadership to the co-ordination, training and follow up activities of the ‘Gender Self Learning Program’, which was detailed in ‘Making an Impact Article-45’. Our District Level Facilitators (DLF) were able to implement this effectively and to bring in such effective discussions to NHGs.

In the first phase, 300 people were selected from the districts who were interested in women empowerment.
activities and were actively functioning in this sector. They were given training in three phases. Following that, they were asked to return to their respective districts and train one ‘Neighbourhood Group facilitator’ from each Neighbourhood Groups. Likewise, our DLF team equipped these NHG facilitators to lead the discussions on ‘Gender Self Learning Program’ in the desired level.

300 DLF team members, providing quality cascading training to the facilitators of 3 lakh NHGs is not a small matter. ‘Gender Self Learning Program’ would be fruitful only if the District Level Facilitators would be able to convey the topic without loosing its content and seriousness to each Neighbourhood Group member. So the DLF team who are the master trainers had a huge responsibility and they did their best to make our project a successful one.

As our module on ‘Gender Equality and Justice’, which consists of 27 chapters had been discussed by the 43 lakh members of 3 lakh NHGs, within 27 weeks, credit goes to the quality of training rendered by our DLF team, Yes, our DLF team have attained a great achievement. We hope that these discussions and thoughts would lead to women empowerment and equality. I am inviting you all to read the booklet of Gender Self Learning Programme from this link: http://www.kudumbashree.org/.../vflw6_gslp%20module-nov-2018.