More training programmes for the growth and progress of Harithakarmasena

Harithakarmasena (HKS) teams are functioning in 730 Local Self Government Institutions (LSGI) of Kerala. From the year 2017, Harithakarmasena teams were formed in LSGs. 28,589 Kudumbashree members are working in HKS in 917 LSGIs altogether. This is a program in association with Harithakeralam Mission, Suchithwa Mission, KILA and Clean Kerala Company. We are making a new detailed plan for helping Harithakarmasena teams earn more income, for their capacity building and skill enhancement and for extending awareness.

Harithakarmasena units are formed in three ways. In the first way, Kudumbashree sanitation groups or Self Help Group members are selected for implementing the activities of Harithakarmasena in an enterprise model by the LSGI through Kudumbashree CDS. In the next way, the LSGI come in contract with a private agency or NGO and implement the activities through them. The LSGIs also form Harithakarmasena teams directly as well.

As per the new training plan prepared by us, we aim to implement training activities in the selected 500 LSGIs in the first phase. All the Harithakarmasena team members in these LSGIs would be extended detailed training on basic enterprise development, skill enhancement (plastic segregation, servicing of biowaste management equipment, marketing etc) and Green Skilling as per the updated guideline. It is decided to extend one day
training on basic enterprise development in 800 batches. This would be completed by October. 530 batches would be extended skill enhancement training. This would be completed by the month of November. Green skilling training would be extended to 1060 batches. This would be completed by the month of December. After that, various support including marketing would be extended to these Harithakarmasena teams.

Taking intro consideration of Harithakarmasena formation model, we are planning to improve the non bio degradable waste management of Harithakarmasena enterprise model in 500 LSGIs under the leadership of Kudumbashree organisational system. We aim at setting the functioning of the Harithakarmasena teams in enterprise model, extend training and provide enterprise development support by identifying additional income opportunities etc. With the support of Kudumbashree system, better ‘Model Enterprise’ development is aimed through this. In the Harithakarmasena teams directly controlled by the LSGIs, 90% are Kudumbashree members. Along with preparing various programmes for their financial development, Kudumbashree also aims at extending them training on additional income generation enterprises and enterprise support, thereby improve the quality of the activities of Harithakarmasena.

The initial activities of the first phase training programme is ongoing. We keep on moving forward aiming at completing all the training programmes for Harithakarmasena teams by December.