Gender Resource Centre
for
Engendering Local Governance

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Executive Director
Kudumbashree
Part A

History/Background
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- Kudumbashree CDS/ CLFs has one ‘Gender Corner’
- A complaint box was kept
- Initiated local interventions to address issues
History/Background..

- **State plan guidelines** for local bodies, issued in 2016 - 17, kept provision to start **Gender Resource Centres**

- Objectives is to
  - Focus on **development activities for women**
  - Provide **counselling, support and training**
History/Background..

- From 2017 – 18, Kudumbashree initiated convergence with Local bodies to establish GRCs.
- Kudumbashree CDS/CLF, and Community Counsellors demanded LSG s for establishing GRCs.
- GRC’s established in 502 LSGs. Space (and some fund) by LSG s and Kudumbashree supported for activities (Rs. 5000/- per GRC, and counsellor support).
GRC at Kuzhuppilli GP of Ernakulam District
Advantages and Gaps

▷ Space given by LSGs for **Gender Resource Centres**.
▷ Convergence model established.
▷ **Counselling session by community counsellor** twice a week

▷ Only **some one time activities** like special day observations, awareness classes, trainings etc.
▷ **Need to establish GRC as a nodal point** for engendering
Objectives

▷ Transform selected (140) GRCs to be hub for achieving ‘women friendly panchayats’.

▷ Develop a scalable model and system for establishing GRCs and its functioning. Also aim at convergences

▷ Demonstrate how vulnerabilities and gender based violence can be reduced through a novel system

▷ Provide support, counselling, training systematically, and as per local need to ensure empowerment
Part B

Proposal
Proposal

▷ Develop and establish 10 model GRC’s per district.

▷ Overall, 140 model GRCs in all 14 districts together

▷ Develop GRC as a NODAL POINT for identifying and addressing vulnerabilities, awareness creation and reduction of atrocities, to ensure convergence of development activities for women, and for developing capacity and support system.
Model GRC will

- **Provide Services** (counselling, legal aid, referral)
- **Create Awareness** (classes, training, capacity building)
- **Do Research** (need identification, vulnerability mapping, project formulation)
Model GRC will

- Develop resources (local expert pool)
- Ensure convergence (with panchayats, with line departments, and agencies)
- Implement projects
Initial Activities

- Selection of 10 GRC per district
- Selection of 10 RPs per GRC
- Roll out workshop in the state and district level
Core Activities

- **Development Phase** – Women status study, Designing local models, development of Various tools
- **Capacity building** - Training of Officials, elected representatives and CBO leaders
- **Institutional Initiative**- Various activities, Providing Counselling, Project Formulation, Establishing linkages, System development, solution to identified issues
- **Monitoring and evaluation** – through Snehitha and committees
Outcome Expected

▷ 10 member expert team in every GRC
▷ Vulnerability Mapping/ status study
▷ Formation of local solutions to address issues
▷ Needy projects in Women component plan
▷ Convergence with LSG for more funds/ projects
Outcome Expected

- Establishing a convergence platform (with line departments)
- Regular awareness classes
- Counselling and support system
- Gender friendly Panchayath with PRI CBO convergence
- Reduction of vulnerabilities, atrocity against women
- Engendering
Budget

- **Rs. 14.1018** crore for 3 years
- (Approx- **Rs. 10** lakh per GRC for 3 years for the activities)
<table>
<thead>
<tr>
<th>A.1</th>
<th>Particular</th>
<th>1&lt;sup&gt;st&lt;/sup&gt; year</th>
<th>2&lt;sup&gt;nd&lt;/sup&gt; year</th>
<th>3&lt;sup&gt;rd&lt;/sup&gt; year</th>
<th>Grand Total</th>
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<tbody>
<tr>
<td>A1a</td>
<td>Systems Support for centers at all 3 levels for 24 months</td>
<td>34.2</td>
<td>37.62</td>
<td>42.7</td>
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<td>A1b</td>
<td>Program Management &amp; HR</td>
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<td>A1c</td>
<td>Support to CRPs/ Community counselors and state levels GRPs.</td>
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<td>144.4</td>
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<td>433.3</td>
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<td>A1.d</td>
<td>Transport Allowance for 140 GRC’s</td>
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<td>27.7</td>
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<td><strong>Sub-Total</strong>(1)</td>
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<td>A.2</td>
<td>Programme Cost</td>
<td>Budget (In lakhs)</td>
<td>Grand Total</td>
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<td>1st Year</td>
<td>2nd Year</td>
<td>3rd Year</td>
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<td>A.2. a</td>
<td>Programme Cost (Situational analysis/ Women status study, counseling, Gender sensitization GBV prevention etc)</td>
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<td>105</td>
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<td>A.2. b</td>
<td>Capacity Building – Skill development in different areas (CRP, Community Counselors, Animators etc – 280 persons/district)</td>
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<td>8.4</td>
<td>11.2</td>
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<td>Monitoring &amp; evaluation Documentation &amp; Resource Materials</td>
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<td>Training for CDS members, Social development subcommittee members and Resource persons</td>
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Thanks