

# Consultative meeting

DDU GKY

**on 19.12.2018**

## Agenda

1. Monitoring and capacity building through CTSAAs for better implementation of the scheme in coming years.
2. Payment of different benefits (including PPS, transportation cost, mobile top up etc) to candidates through DBT.
3. Batch mode payment to PIAs
4. 2<sup>nd</sup> Action Plan period (2019-22) of DDU GKY
5. Any other issue

# Monitoring and capacity building through CTSA

Existing support by CTSA	Additional Support expected	Remarks
Inspection of training centres	Training need assessment of various stakeholders.	
Physical verification as per SOP	Facilitate skill gap study (one member of the team to be from the state)	Empanel consultants and undertake extensive study covering a larger sample.
Training capacity building of stakeholders	Developing common training/ learning material for courses with support from SSCs for domain.	Helps eliminate substandard study materials
Facilitate ESOP certification	Developing ToT and certifying domain trainers.	Ensure quality of trainers
	Participate in and carry out impact research projects	
Quarterly Financial verification	OJT Field verification in other states. Physical verification of other state	CTSA have network in almost 17 States

# Direct beneficiary transfer

Particulars	Merits	Demerits
PPS( Post Placement support)	<ul style="list-style-type: none"><li>• Timely payment</li><li>• Less chance for partial payment</li><li>• Easy to monitor</li></ul>	<ul style="list-style-type: none"><li>▪ Increased demand for manpower at the state.</li></ul>
Food to and Fro	Timely payment	<ul style="list-style-type: none"><li>▪ Increased time spend on monitoring periodic disbursement.</li><li>▪ Take time away from strategic planning and innovation.</li></ul>
Mobile top-up	<ul style="list-style-type: none"><li>▪ Timely payment</li><li>▪ Students might be more willing to give information on tracking.</li></ul>	<ul style="list-style-type: none"><li>• Increased time spend on monitoring periodic disbursement.</li><li>• May have to increase the number of finance/monitoring personnel.</li></ul>

\*May entrust one external agency for all DBT

# Mode of payment to PIAs

Batch wise payment mode	Phase wise payment mode
Insufficient fund for setting-up of good training centre as per SOP	Sufficient fund for setting-up of good training centre as per SOP
Minimum staff structure needed	Same staff structure can run multiple batches with same cost
Better capacity utilization of TC	need more planning to maximum capacity utilisation
Procedure for payment need to repeat for every batches	procedure for payment for Phase only.
Desk & Physical need to repeat for every batches	Only for Phase wise instalment release
Maximum control over each batches	Need systematic and time bound monitoring to control each batch
Less attraction for PIAs	PIA have maximum attraction
Single payment delay also adversely effect the training progress	Always have surplus fund for training

## 2<sup>nd</sup> Action Plan period (2019-22) of DDU GK Y

- minority target based on the population
- Priority list for mobilisation
- Existing project can be right sized based on the performance and treated as new projects.
- National level grading of PIA
- Maximum target will be 1000
- Course duration based project duration (3 months course 1 year)
- Exclusive training agency for training delivery & placement agency for placement
- External assessment through MPR
- Minimum 30 % foreign placement.