



PROGRAMME IMPLEMENTATION TILL DECEMBER 2018

SRLM - KERALA

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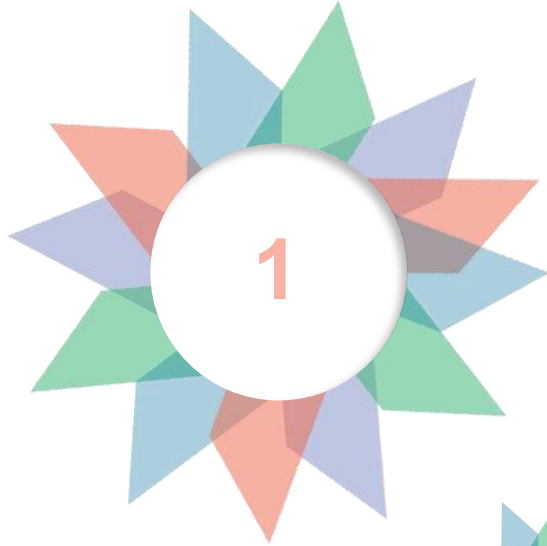
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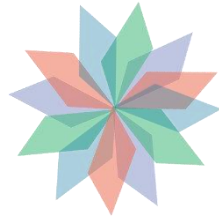
ISSUES FACED & POSSIBLE SOLUTIONS

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BEST PRACTICES



STATE SNAPSHOT 
PHYSICAL PROGRESS
2018-19



STATE SNAPSHOT - PHYSICAL PROGRESS 2018-19



STATE SNAPSHOT

Total Projects
106

Active Projects
95

Total training
commencement
46354

Total trained
36244

Total job appointed
27984

Placement-3
months
19075

Total active training
centres
101

Total training
capacity (Active
centres)
10271

Under training
6219

Training capacity
utilisation
61%

STATE SNAPSHOT

DETAILS	Targets
Sanctioned Training Target (YP)	21,200
Sanctioned Training Target (AP) -2016	30,000
Sanctioned Training Target (AP) -2017	20,000
Total Sanctioned Training Target	71,200
GEOGRAPHIC REACH	
Districts covered	14
Blocks covered	152
PROJECTS & TRAINING CENTERS	
Sanctioned Projects	97
Number of Training Centers	101 (including 1 in Karnataka)
Number of Sectors covered	28
Number of Job-roles covered	95

FINANCIAL YEAR WISE PROGRESS PHYSICAL ACHIEVEMENTS



Fin. Year	Training commenced	Training completed	Appointed
2015-16	9607	4738	2446
2016-17	10722	11246	8233
2017-18	12998	10671	9195
2018-19	12027	9594	8110
Total	45354	36249	27984

Month	Training commenced	Training completed
Jan - 2019	2213	1682
Feb - 2019	1692	1698
Mar - 2019	2244	2469

FINANCIAL STATUS 2014-15 TO 2018-19



HEAD OF EXPENDITURE	ANNUAL ACTION PLAN	FUND RECEIVED	TOTAL EXPENDITURE	BALANCE
TRAINING COST	5,28,04,78,213.00	2,66,42,84,639.00	1,75,04,12,236.75	91,38,72,402.25
BLOCK STAFF COST	10,64,00,000.00	10,64,00,000.00	8,23,12,160.00	2,40,87,840.00
SKILL GAP ASSESSMENT	5,28,04,781.50	1,09,75,039.00	82,48,700.00	27,26,339.00
JOB MELA	6,77,00,000.00	30,00,000.00	18,89,874.00	11,10,126.00
IEC	7,92,07,173.00	7,35,62,528.00	1,25,65,618.00	6,09,96,910.00
MIGRATION SUPPORT CENTRE	1,90,00,000.00	50,00,000.00	1,35,697.00	48,64,303.00
ALUMNI SUPPORT	3,98,34,763.00	55,00,000.00	24,81,338.00	30,18,662.00
CAPACITY BUILDING	15,84,14,346.50	3,61,25,054.00	1,59,93,662.00	2,01,31,392.00
MONITORING & EVALUATION	9,29,47,781.00	2,84,17,783.00	1,91,09,635.00	93,08,148.00
BANK CHARGES			15,275.80	15,275.80
ADMIN COST		3,94,16,667	2,94,05,882.00	1,00,10,785.00
TOTAL	5,89,67,87,058.00	2,97,26,81,710.00	1,92,25,70,078.55	1,05,01,11,631.45

PHASE WISE TARGET ALLOCATION



PHASE	NO. OF PROJECTS	TARGET ALLOCATED
Phase-1	34	31264
Phase-1 Additional	4	2124
Phase-2	22	12591
Phase-2 Additional	8	2652
Phase-3	16	8661
Phase-4	13	7758
Phase-5	9	3588
Grand Total	106	68,638

COMMENCEMENT PLAN

MONTH	TRAINING PROPOSED TO BE COMMENCED	TRAINING PROPOSED TO BE COMPLETED
Jan - 2019	2213	1682
Feb - 2019	1692	1698
Mar - 2019	2244	2469

PROPOSED COMMENCEMENT FOR 2018-2019	PROPOSED COMPLETION FOR 2018-19
18176	15443

HAVE ALREADY SEND A REQUEST LETTER TO MORD FOR REDUCTION OF COMMENCEMENT TARGET TO 18000

STRATEGIES FOR TARGET ALLOCATION



02

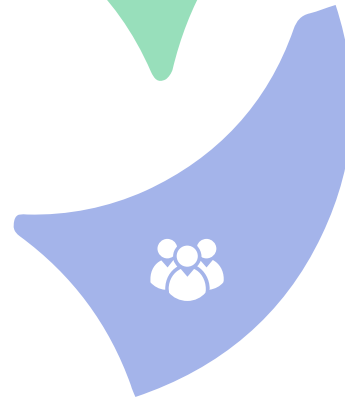
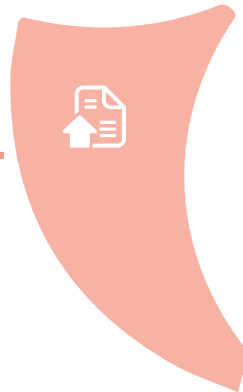
New proposals has been invited on January 2019 and Qualitative appraisal process started

01

Allotted Target to PIAs was 70620 (As per PAC). Later it has been right sized to 65050 due to under performance of PIAs

03

The remaining target will be allotted to PIAs before 10th February 2019



STATUS OF FUND RELEASE



01

**SECOND
INSTALMENT
RELEASED TO
34 PIAS**

02

**THIRD
INSTALMENT
RELEASED TO
2 PIAS**

03

**SECOND INSTALMENT
OF 17 PIA IS ON
PIPELINE AND WILL
BE RELEASED BEFORE
MARCH**

04

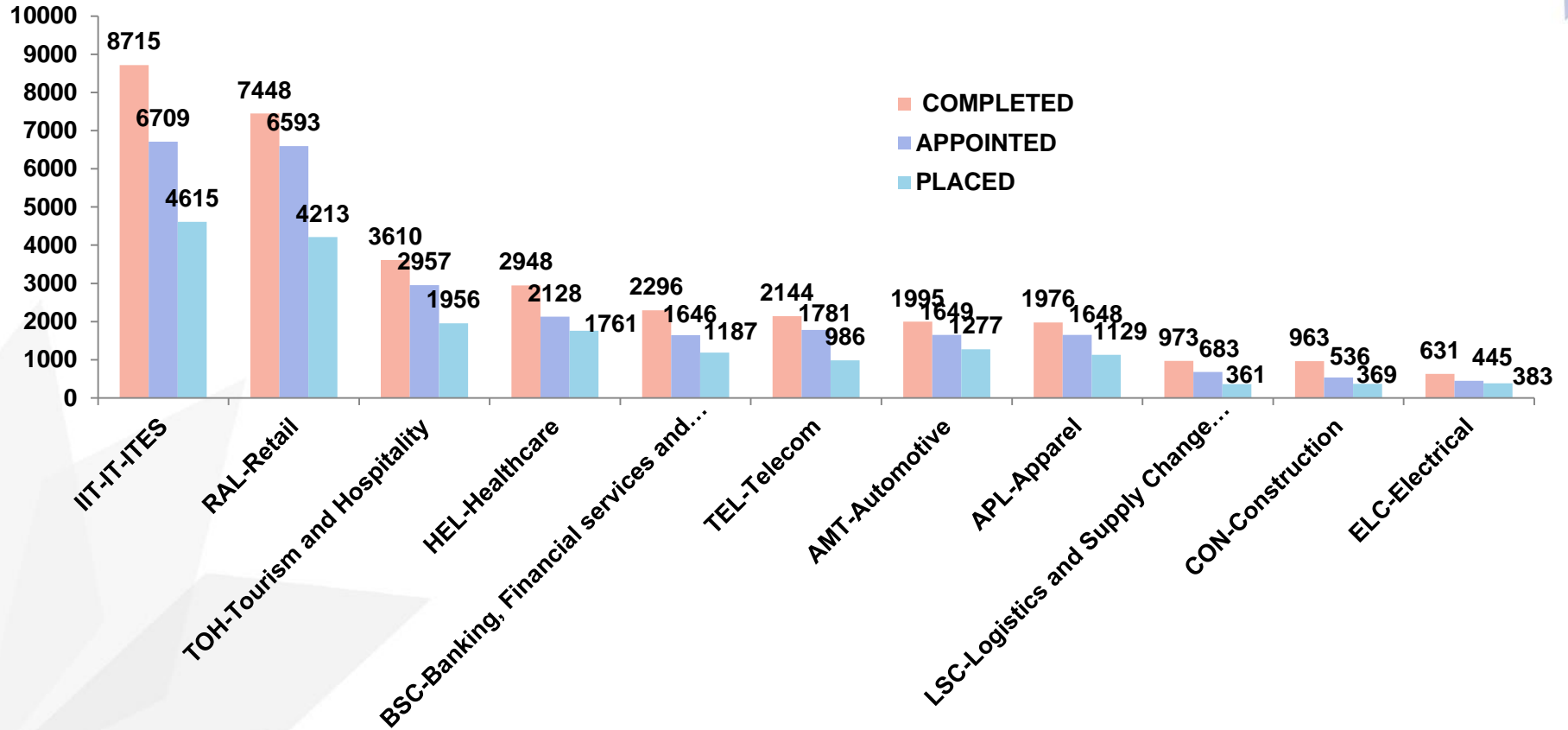
**THIRD INSTAL
MENT OF 10 P
IAS ARE ALSO
IN PIPELINE**

MAJOR TRADES



SECTOR NAME	COMPLETED	APPOINTED	PLACED
IIT-IT-ITES	8715	6709	4615
RAL-RETAIL	7448	6593	4213
TOH-TOURISM AND HOSPITALITY	3610	2957	1956
HEL-HEALTHCARE	2948	2128	1761
BSC-BANKING, FINANCIAL SERVICES AND INSURANCE (BFSI)	2296	1646	1187
TEL-TELECOM	2144	1781	986
AMT-AUTOMOTIVE	1995	1649	1277
APL-APPAREL	1976	1648	1129
LSC-LOGISTICS AND SUPPLY CHANGE MANAGEMENT	973	683	361
CON-CONSTRUCTION	963	536	369
ELC-ELECTRICAL	631	445	383

TRADE WISE PERFORMANCE





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**PREPARATORY AND OTHER
RELATED MATTER –
IMPLEMENTATION IN THE
COMING YEARS**



PREPARATORY AND OTHER RELATED MATTER IMPLEMENTATION IN THE COMING YEARS

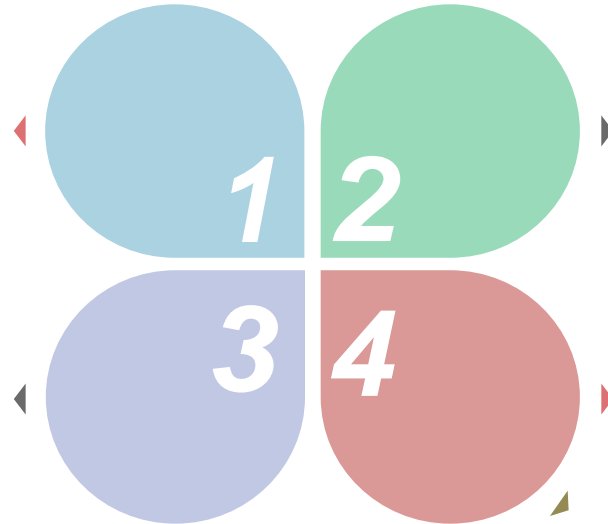


HIGH-END COURSES

NEED MORE FOCUS ON HIGH-END COURSES/NEED MORE TECHNICAL COURSE (FUNDING FOR THIS COURSE HAS TO BE ENHANCED)

SKILL GAP STUDY

UNDERTAKE SKILL-GAP STUDY AT THE CENTRAL LEVEL REFLECTING THE PRESENT AND PROJECTED SKILL DEMAND. TO BE UPDATED ON FIXED INTERVALS



PIA'S CORE COMPETENCE
PIA TO BE ALLOTTED TARGET BASED ON THEIR CORE COMPETENCE

FIXED PROJECT DURATION
PROJECT DURATION SHALL BE FIXED BASED ON THE COURSE DURATION (3 MONTH 1 YEAR), (6 MONTHS 2 YEARS), (9 AND ABOVE 3 YEARS) FOR CLOSE MONITORING.

SMART CLASS ROOM
VIRTUAL CLASSROOM/SMART CLASS ROOMS

PREPARATORY AND OTHER RELATED MATTER IMPLEMENTATION IN THE COMING YEARS

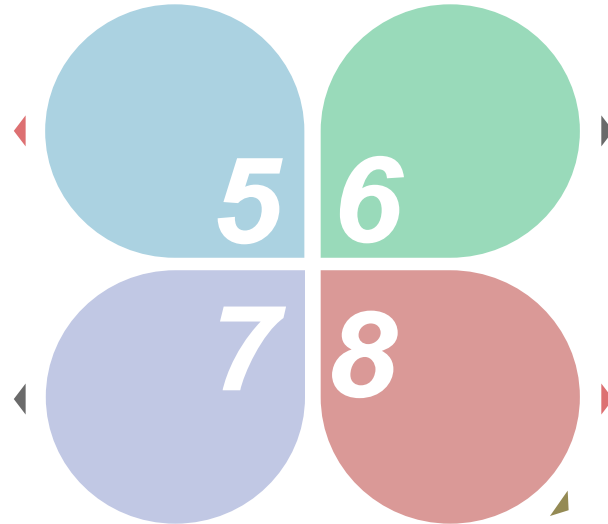


OPPORTUNITY FOR ALUMNI

OPPORTUNITY FOR DDUGKY ALUMNI WHO HAS COMPLETED ONE YEAR ON JOB FOR ENROLLING AGAIN IN NEXT LEVEL COURSES UNDER DDUGKY FOR UPSKILLING/CAREER PROGRESSION

SKILL GAP STUDY

UNDERTAKE SKILL-GAP STUDY AT THE CENTRAL LEVEL REFLECTING THE PRESENT AND PROJECTED SKILL DEMAND. TO BE UPDATED ON FIXED INTERVALS



IELTS, TOEFL

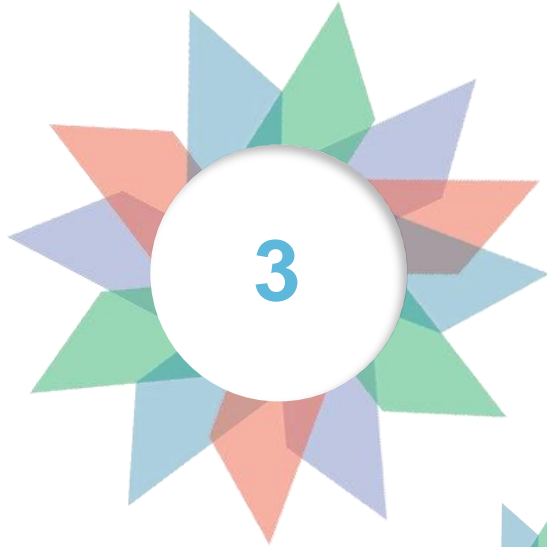
FUNDING FOR QUALIFYING EXAMS SUCH AS IELTS, TOEFL ETC.

EMPLOYERS FORUM

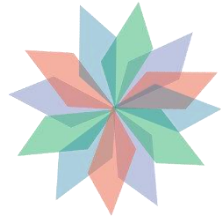
PERMANENT EMPLOYERS FORUM AT THE STATE LEVEL

SAME TRADE JOB

PIA NEED TO PLACE THE TRAINED CANDIDATES IN THE SAME TRADE WHICH THEY GOT TRAINING



ISSUES FACED & POSSIBLE SOLUTIONS



ISSUES FACED & POSSIBLE SOLUTIONS



SUB- CATEGORY TARGETS

- MINORITY TARGET REVISION: HAVE TO BE BASED ON STATE POPULATION COMPOSITION
- INCLUSION OF CANDIDATES (DESTITUTE, ORPHAN, WIDOW, TRANSGENDER AND OTHER VULNERABLE SECTION) IRRESPECTIVE OF SUB-CATEGORY

COURSES

- CENTRALISED COURSE MATERIAL TO BE DEVELOPED BY THE COMMITTEE CONSTITUTED BY DRAWING MEMBERS FROM SSC, PIA, INDUSTRY EXPERTS, ACADEMICIANS IN THE RELEVANT FIELD ETC.

PLACEMENT

- OUT OF THE OVERALL PLACED CANDIDATES, 70% SHALL BE MADE IN THE SAME TRADE AND PLACEMENT ABOVE THAT MINIMUM SHALL BE INCENTIVIZED
- FIX COURSE-WISE MINIMUM SALARY
- FUND TO BE EARMARKED FOR PERFORMANCE IMPROVEMENT PROGRAM

TRAINING

- FIX TRADE WISE MINIMUM SALARY FOR TRAINERS.
- GRADING OF TRAINERS THROUGH GRADE-WISE EXAM FOR.
- CREATION OF A TRAINERS POOL AT STATE LEVEL.
- TRADE SPECIFIC UNIFORM TO ORIENT THE STUDENTS TOWARDS INDUSTRY ROLE.

ISSUES FACED & POSSIBLE SOLUTIONS

ASSESSMENT AND CERTIFICATION

- MINISTRY LEVEL INTERVENTION (STATE/CENTRAL GOVT.)
- ASSESSMENT THROUGH MPR ONLY. (ALL DETAILS SHOULD BE COLLECTED FROM MPR)
- ASSESSMENT AND UPDATION IN MPR WILL HELP LIVE MONITORING

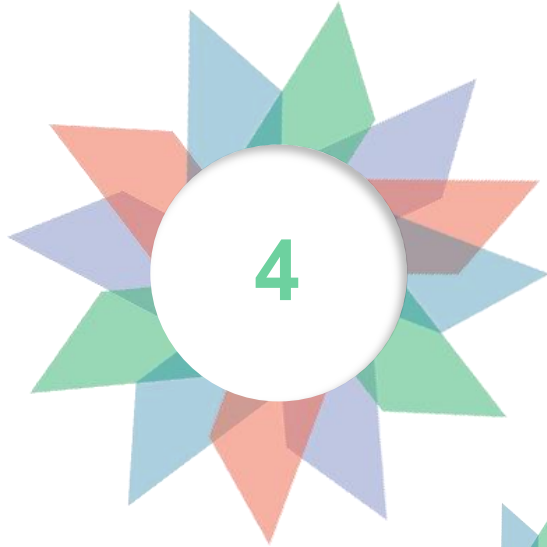
MOBILIZATION & SELECTIONS

- NEED TO DESIGN TRADE WISE APTITUDE TEST AND ADMINISTER DURING MOBILIZATION.
- NATIONAL LEVEL BRAND BUILDING, BRAND AMBASSADOR (ERGS- SACHIN)

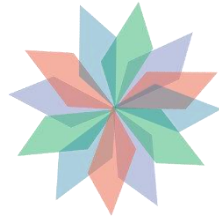
FINANCE

- INCREASE THE NUMBER OF INSTALLMENTS

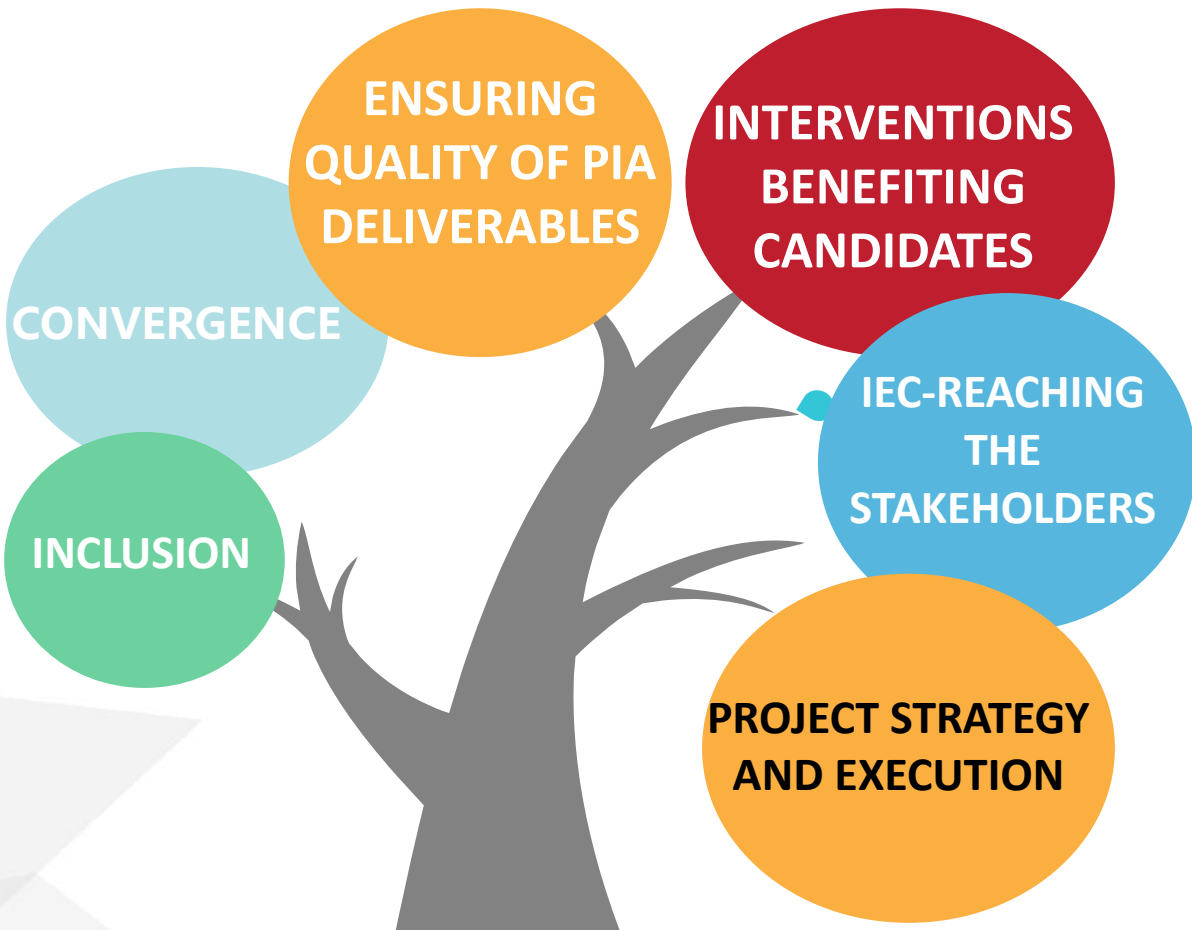
PHASE	EXISTING	PROPOSED	REMARKS
1 st instalment	25%	25%	15% After MoU signing and 10% after training commencement
2 nd instalment	50%	35%	20 % training completion and 70% placement
3 rd instalment	15%	15 %	60 % training completion and 70 % Placement
4 th instalment	10%	15%	80 % training completion and 70 % Placement
5 th instalment		10 %	100 % training completion and 70 % Placement



BEST PRACTICES



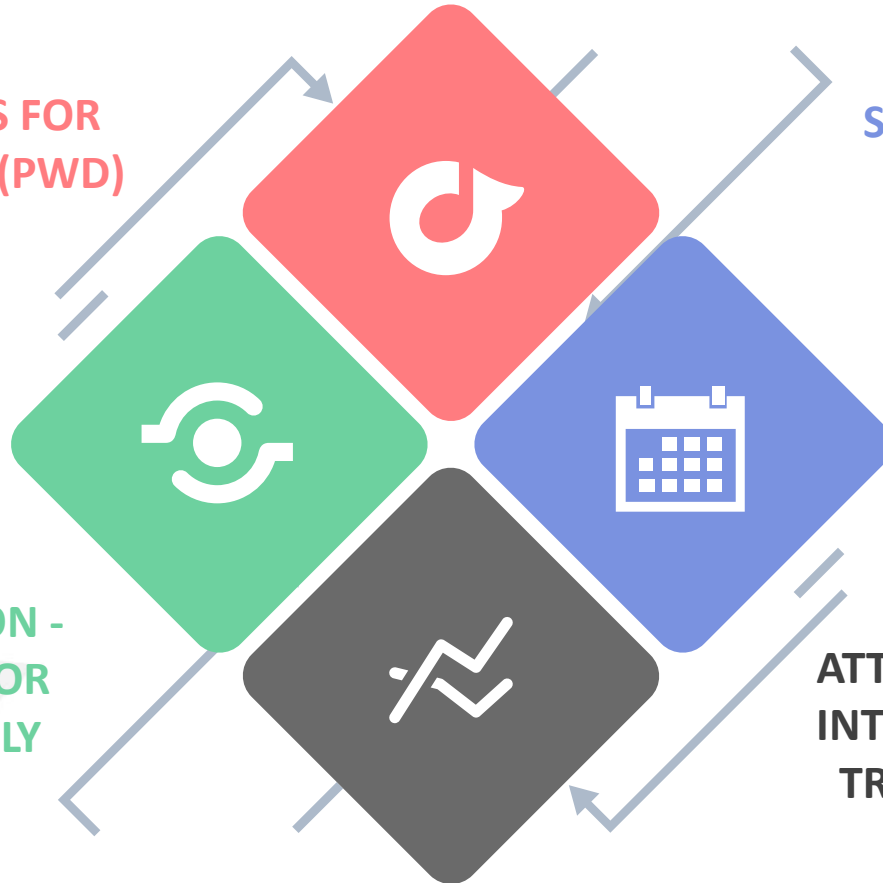
BEST PRACTICES



1.INCLUSION

EXCLUSIVE BATCHES FOR
DIFFERENTLY ABLED (PWD)

SECC BASED TARGET
ALLOCATION



SPECIAL INCLUSION -
MOBILISATION FOR
DESTITUTE FAMILY
MEMBERS

ATTAPPADY TRIBAL SPECIAL
INTERVENTION - EXCLUSIVE
TRAINING CENTRE BY PIA

2. CONVERGENCE



01
**CONVERGENCE
WITH NRLM**



02
**CONVERGENCE
WITH BUDS
SCHOOL**



3. ENSURING QUALITY OF PIA DELIVERABLES



FUND RELEASE-
NEW BENCH MARK

PIA GRADING &
INCENTIVE POLICY



PIA CELL

PFMS
ON-BOARDING

QUALITATIVE
APPRAISAL

4. INTERVENTIONS BENEFITING CANDIDATES

MIGRATION SUPPORT CENTRE

**ADDITIONAL TRAINING
AT OWN COST BY PIA
TO MEET MINORITY**



**FOREIGN PLACEMENT
AND SCHOLARSHIP**

**MOTIVATIONAL TRAINING
TO CANDIDATES TO
ARREST DROPOUT**

**ENHANCED MINIMUM
SALARY FOR PLACED
CANDIDATES**

5. IEC-REACHING THE STAKEHOLDERS



EMPANELMENT OF AGENCIES FOR SECTOR WISE PROMO VIDEO



GEO SPATIAL INFORMATION SYSTEM

INTEGRATED MARKETING COMMUNICATION (IMC)



6. PROJECT STRATEGY AND EXECUTION



- **INTRODUCTION OF COMMUNITY BASED TRACKING**
- **EXCLUSIVE ERP SOFTWARE**
- **ORGANIZATION STRENGTH - KUDUMBASHREE SRLM**



Thank you